

FIRE PROTECTION TRAINING GUIDE - FIRE CAPTAIN (Hired From Open Exam List)

(No. 17 April 2004)

MINIMUM QUALIFICATIONS

License and Education: Possession of a valid California driver's license of the appropriate class issued by the Department of Motor Vehicles. Applicants who do not possess the license will be admitted to the examination but must secure the license prior to appointment.

and

Experience: Three years of permanent full-time experience in California state service performing the duties of a Fire Apparatus Engineer or Fire Apparatus Engineer (Paramedic) and successful completion of the corresponding California Firefighter Joint Apprenticeship Committee Program. (Applicants who are within six months of satisfying the experience requirement will be admitted to the exam but must successfully complete the apprenticeship program before appointment.);

or

Three years of permanent full-time experience in the California state service performing the duties of a Fire Apparatus Engineer with an appointment to the class prior to the initiation of the California Firefighter Joint Apprenticeship Committee Program on July 1, 1983;

or

Applicants who gained employment with the California Department of Forestry and Fire Protection by Board Resolution may compete if they have three years of permanent full-time experience as a Fire Apparatus Engineer or Fire Apparatus Engineer (Paramedic) but must successfully complete the apprenticeship program before appointment or receive SubJAC certification of journey level status. [Experience with the California Department of Forestry and Fire Protection may be combined with prior Fire Apparatus Engineer or Fire Apparatus Engineer (Paramedic) experience to meet this requirement.] (Applicants who are within six months of satisfying the experience requirement will be admitted to the exam but must successfully complete the apprenticeship program before appointment or receive SubJAC certification of journey level status.)

or

Forty-eight months of full-time experience in the California state service performing the duties of a Fire Apparatus Engineer or Fire Apparatus Engineer (Paramedic). (Applicants who are within six months of satisfying the experience requirement will be admitted to the examination but must complete the experience requirement prior to appointment.)

or

Twenty-four months of experience as a full-time paid Company Officer leading an engine company (or equivalent) at a level of responsibility equivalent to that of a Fire Captain. (Applicants who are within six months of satisfying the experience requirement will be admitted to the examination but must complete the experience requirement prior to appointment.)

or

Forty-eight months of experience as a full-time paid employee of a fire department supervising or leading a hand crew, such as an Incident Command System Type I or II Crew, at a level of responsibility equivalent to that of a Fire Captain. (Applicants who are within six months of satisfying the experience requirement will be admitted to the examination but must complete the experience requirement prior to appointment.)

INDIVIDUAL PROFESSIONAL TRAINING - FIRE CAPTAIN (HIRED FROM OPEN EXAM LIST)							
Course			Participant Time Frames			Prerequisites	Notes
Title	Hours	Level	When	Requirement	Frequency		

JOB REQUIRED

Job Required Within First Year - Fire Captain

Public Safety CPR	8	Unit	Prior to response	Mandated - H.S. Code, CCR Title 22	4 hours every 2 years	None	Public Safety CPR
First Responder Medical	40	Unit	Prior to first unsupervised response	CDF Policy	24 hours every 2 years	Public Safety - CPR	
Communicable Disease Awareness	[1]	Unit	Within first year of employment	Mandated – CLC 5193(3) (5) CFR 1910.1030	1 hr annual (min)	None	
Sudden Infant Death Syndrome	[1]	Unit	Within basic training	Mandated – H&S 1797.192 SB 1068	One time training	None	
Elderly Abuse W&I 15630	[1]	Unit	Entry	Mandated - W&I 15632	One time training	None	
Hazardous Materials First Responder-Operational	24	Unit	Prior to first unsupervised response	OSHA requirements under 29 CFR 1910.120 and the CCR Title 8, Section 5192.	8 Hours annually	None	
I-100 Intro to ICS	1	Self study	Prior to first unsupervised response	CDF Policy	One time training	none	
New Employee Safety Orientation (IIPP-7)	1	Unit	Prior to first unsupervised response	CDF Policy		None	
CDF Firefighter (Train the Trainer)	67	Unit	Prior to response	CDF Policy	One time training	None	
Basic Fire Academy BFC 1A Orientation	44	CDF Academy	Prior to first unsupervised response	CDF Policy	One time training	Hazmat 1 st responder	FC Orientation is equivalent
I-200 Basic ICS	[12]	CDF Academy	Required prior to filling any ICS position	CDF Policy	One time training	none	
EEO/ Sexual Harassment	[2]	Academy, Unit	2 hr upon appointment	CDF Policy Mandated	4 hours every 2 years thereafter	none	
Basic Fire Academy BFC 2A - Driver Operator	133.5	CDF Academy	Prior to first unsupervised response	CDF Policy	One time training	Hazmat 1 st responder	
Defensive Driver	[4]	Academy	Prior to response	State Administrative Manual	4 hours, every 4 years	CA Driver's license	

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Job Required Within First Year - Fire Captain

Ride A-Long Orientation with Unit for 6 consecutive shift days on: * ECC, local policies, IIPP, purchasing procedures, month end reports, E-pay, training record procedures, process for volunteers/ pay call firefighters, crew guide * Camp, custodial agency rules, wards/inmates, camp boundary rules, project sponsorship * Station management * Unit programs	48	Unit	Prior to first unsupervised response	CDF Policy for Fire Captains hired off Open List	One time training	None	
Basic Fire Academy BFC 1B Fire fighting skills	120	CDF Academy		Unit Option			
Self Contained Breathing Apparatus	[3]	Unit/Station	Prior to response	Mandated – Title 8 3401 (b) (1)	Annual Evaluation	None	
Confined Space	8 [40]	Unit/ Academy	Prior to first unsupervised response	Mandated CCR Title 8 Section 5157	Annual hands on Drill	None	
Basic Fire Academy BFC 2B Skills application	131	CDF Academy	Within one year of hire	CDF Policy	One time training	BFC 1A, 2A	
Intermediate Wildland Behavior S290	[32]	CDF Academy	Within one year of hire	Required	One time training		
Wildland Firefighter Survival – CDF	[8]	CDF Academy	Prior to first unsupervised response	CDF Policy	One time training	None	
Interface Fire Fighting (I-Zone)	[8]	CDF Academy	Prior to first unsupervised response	CDF Policy			

615.5 Total Hours Job Required Within First Year - Fire Captain (Hired From Open Exam List)

Fire Crew Captain - Admin	40	Academy	If at a camp	CDF Policy	One time training		
Fire Crew Captain - Ops	40	Academy	If at a camp	Unit Option	One time training	Fire Crew Captain - Admin	

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JOB REQUIRED

Job Required Within Second Year - Fire Captain

Incident Management 2 - CDF	40	Region/ Unit				BFC 1A, 2A, 2B	
Fire Investigation 1A	40	Unit		CDF Policy			
Leadership Fundamentals	40	Region		CDF Policy		None	
I-300 Intermediate ICS	27	Region	Within first year	Mandated – SB 1841,SEMS	One time training	I-200	
CDF Intermediate Firing Methods	32	Region				S-234 or Unit equivalency	

179 Total Hours Job Required Within Second Year - Fire Captain (Hired From Open Exam List)

See [Fire Captain Program Guide](#) for Job Enhancement and Career Development

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